

FOH MEMORANDUM OF ANALYSIS

Document no. 191

Analysis date: 6/12/56

Subject: Compensation for Clothes-Changing Time

To: Michael, Spohn, Bert & Friedrich
Milwaukee 2, Wisconsin

From: Lundquist

Document Date: 4/20/56

Problem or Background:

Whether clothes-changing time may be compensated for on a formula basis.

Opinion or Instruction: An employer may set up a formula by which employees are allowed given amounts of time to perform clothes changing and wash-up activities provided the time set is reasonable in relation to the actual time required to perform such activities. The time allowed will be considered reasonable if a majority of the employees usually perform the activities within the given time.

Recommendation: Include as FOH 31b011
Clothes-changing and wash-up time on a formula basis. (as a new section and as worded in above opinion.)

Prepared by: GEC